



PALLI KARMA-SAHAYAK FOUNDATION (PKSF)

www.pksf.org.bd

Terms of Reference (TOR)

of

Food System Sector Manager (Livestock)

Under the 'Growth for Climate Resilient and Environmental Entrepreneurship and Nutrition (GREEN)' Project of PKSF

1. Basic Information

Title of Position	: Food System Sector Manager (Livestock)
Number of Position	: 01(one)
Reports to	: Project Coordinator
Education	: Master's in animal science/animal husbandry/dairy science (exception can be made in academic subject if a highly experienced person is found).
Age	: Maximum 55 years
Experience	: 15 years
Duty Station	: Dhaka, with at least 30% time to project areas (outside Dhaka)
Salary	: Monthly BDT 2,30,000/- (Consolidated) and other admissible benefits.

2. Background

Palli Karma-Sahayak Foundation (PKSF), an apex development organization established by the Government of Bangladesh for poverty alleviation through sustainable employment generation has been implementing various development programs and projects since its inception in 1990. Apart from its core programs, PKSF has been implementing development projects with the financial and technical assistance of different international development organizations like the World Bank, ADB, UKAID (DFID), EU, IFAD etc.

PKSF has so far successfully completed implementation of three projects financed by International Fund for Agricultural Development (IFAD). These are Microfinance and Technical Support Project (MFTSP), Microfinance for Marginal and Small Farmers Project (MFMSFP) and Finance for Enterprise Development and Employment Creation (FEDEC) project, and Promoting Agricultural Commercialization and Enterprise (PACE). Recently, PKSF has successfully completed the project title "Rural Microenterprise Transformation Project (RMTP)". The objective of the project was to promote Agri-based microenterprises in the country.

Following the successful completion of previous five projects and satisfactory progress of the ongoing project, IFAD decided to support a new project for transforming cluster based micro-enterprises of rural areas into sustainable growth led rural enterprises by fuelling scaling up of these micro-enterprises. In this backdrop, IFAD proposed this project titled '**Growth for Climate Resilient and Environmental Entrepreneurship and Nutrition (GREEN)**'. The main focus of the project is the promotion of livelihoods in the country particularly in poverty stricken and climate vulnerable areas.

3. Project goal and objective

The project goal is to contribute to climate resilient and inclusive rural transformation through sustainable and equitable economic growth, and the development of the project is: To sustainably increase income, climate resilience, food security and nutritional status of beneficiary households by enabling healthy diets and improved nutrition behaviours, uptake of technologies and best practices, and enhanced access to capital.

4. Project areas

The project will be implemented all over the country. However, it will prioritize poverty-stricken and climate-vulnerable districts. Within the priority GREEN regions, some parts are more vulnerable than others such as subdistricts adjacent to the coastal region, those in flood plains, a majority of flash flood prone Haor subdistricts, and drought-prone Barind subdistricts.



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5. Target population, beneficiaries and benefits:

The project's direct beneficiaries are estimated at 258,333 microfinance and business development recipients, comprising the extremely poor, transitional poor and enterprising poor. GREEN aims to directly benefit 258,333 households, translating to approximately 1.11 million individuals. The target population includes agricultural laborer's, artisans, marginal and smallholder farmers, pond fisheries farming and backyard livestock-keeping households, non-agricultural producers, and poor young men and women.

6. Main areas of activities of the position

Responsible for the development of value chain strategy for Livestock sector aligned with project's development goals and objectives. Lead the activities in this category.

7. Duty station

The employee will be stationed at Dhaka and spend adequate time in the field as per need to supervise project activities including the most remote areas as per instruction and or need for the project.

8. Duration

It should be noted that the position is expected to begin at the earliest possible time and will last until the end of the project period (March 2032). This appointment will initially be for one year, with the possibility of annual renewal up to project periods or the period determined by PKSF's management.

9. Duties and responsibilities

The **Food System Sector Manager (Livestock)** will work under the direct supervision of the Project Coordinator (PC) and their specific tasks are, but not limited to, the followings:

- Develop value chain strategy for livestock sector, integrating considerations for nutrition, gender and climate change
- Manage VCD subprojects; oversee GAP and HACCP training
- Work with microfinance div, POs and private sector firms to establish market linkage and develop contract farming arrangement
- Explore export potential of each sub-sector
- Identify new opportunities for interventions, transfer of technology, solve problems in value chains
- Advise the PC and other managers and supervisors on value chain development
- Conduct market research
- Help the PC to develop annual plan and implement plans
- Visit subprojects to identify opportunities and constraints, monitor progress and observe impacts
- Prepare reports, case studies etc.
- Do any other work assigned by the PC.

10. Academic & other qualifications

- Advance degree (master's degree) in animal science/animal husbandry/dairy science (exception can be made in academic subject if a highly experienced person is found to lead the activities in this category) from any reputed university with at least two 1st Divisions/Classes or equivalent CGPA in the academic career.
- Any third class/division or equivalent in any examination will incur ineligibility.
- Training in business management, value chain development and management

11. Experience

- Minimum of 15 years' work experience, preferably in developmental organizations of which minimum of 10 years of experience in technology transfer and/or value chain development project(s).



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- Progressively advanced career path and demonstrated capacity in project management.
- Proven experience in working with the private sector and rolling out sustainable business models in collaboration with private sector actors.
- Demonstrated capacity to effectively engage and coordinate with development partners.

Preference will be given to candidates experienced in IFAD-funded projects in similar positions and participated in workshops, or training sessions organized by multilateral development banks (such as the World Bank, IFAD, ADB, AIIB etc.).

12. Age limit

- Maximum 55 years on the last date of application.

13. Salary & Allowances

- Monthly consolidated salary BDT 2,30,000/- (Two Lac Thirty Thousand Only).
- Other admissible benefits (Festival Bonus, Bangla *Noboborsho* Allowance, Mobile Allowance, Group Insurance etc.) as per PKSF policy;
- Salary and other admissible benefits (if any) are inclusive of all applicable taxes as imposed by the Government of Bangladesh. All relevant taxes will be deducted at the source as per Government rules.

PKSF is an equal opportunity employer and seeks to employ and assign the best-qualified personnel for all of its positions in a manner that does not unlawfully discriminate against any person because of his/her specific identities, such as race, religion, gender, disability or any other status or characteristics protected by the laws of the country.

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THE UNIVERSITY OF CHICAGO
DIVISION OF THE PHYSICAL SCIENCES

REPORT OF THE
COMMISSION ON THE
FUTURE OF THE
PHYSICAL SCIENCES
IN THE
UNIVERSITY OF CHICAGO

1. The Commission on the Future of the Physical Sciences in the University of Chicago was organized in 1961. Its purpose was to study the physical sciences in the University and to make recommendations for their future development. The Commission has held many public hearings and has received many suggestions from the faculty and the public. It has also conducted extensive research into the problems of the physical sciences in the University. The Commission's report is based on the results of its work.

2. The Commission believes that the physical sciences in the University of Chicago are in a state of crisis. The physical sciences have been neglected for many years, and the University has lost its leadership in the field. The Commission believes that the physical sciences are essential to the University's mission, and that they must be restored to their former prominence. The Commission has made many recommendations for the future of the physical sciences in the University, and it believes that these recommendations are essential for the University's survival.

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